TECHNOGYM® PRIVACY POLICY

This Privacy Policy sets out when, how and why Technogym S.p.A of Via Calcinaro 2861, 47521 Cesena (FC), Italy and its subsidiary Technogym Australia Pty Ltd 20 McLachlan Avenue, Sydney, Rushcutters Bay, NSW 2010, Australia ("we", "our", "us" or "Technogym") collect your personal data, how we use it, the conditions under which we may disclose it to others and how we keep it secure. We are committed to best practice, and all activities are carried out in line with the Australian *Privacy Act* 1988 (Cth) (the "Privacy Act") and the European General Data Protection Regulation (the "GDPR"). These legislations govern the way in which we collect, use, disclose, store, secure and dispose of your personal data (as defined by the GDPR and includes personal information as defined by the Privacy Act).

1. Data Controller and contact details

Technogym will collect and process your personal data in connection with the services offered via the website www.technogym.com (hereinafter also referred to simply as the "Website"), to manage your online purchases, to send you our newsletters, for direct marketing purposes via email or telephone and to grant you access to the Mywellness cloud platform which allows you to manage your wellness iffestyle in a digital environment where, thanks to smartphones, tablets and new available technologies, everyone is always connected to their own content. You can contact us at info.au@technogym.com or write to us by post, sending a letter marked for the attention of the Data Protection Officer at Technogym Australia Pty Ltd 20 McLachlan Avenue, Sydney, Rushcutters Bay, NSW 2010, Australia. To know your rights, please visit the section "Rights of the Data Subject" below.

2. When does this policy statement apply?

If you visit the <u>Website</u>, or if you have bought a Technogym product or made contact with our company in any other way (e.g. by subscribing to our newsletters, via telephone or at a Technogym event), you will find below full details about how we process your personal data. If you access the Mywellness cloud platform and would like to receive the Mywellness cloud services, you will be requested to read the dedicated <u>MyWellness</u> <u>Cloud Privacy Policy</u> and accept the <u>MyWellness Cloud Terms of Use</u> of the Mywellness cloud platform. You will also be requested additional consents for the

3. Purposes and legal basis of the data processing

We will process your personal data:

- in order to fulfil our contractual obligations and, specifically, to allow you to browse and use the services offered on the Website, regardless of whether or not you are a registered user; provide a response to your replies, which may be automated; calculate estimates if requested; fulfil contracts for this sale or purchase of products or the provision of services; provide you with the necessary assistance in relation to products and services you have bought;
- to use your personal data for marketing and market research purposes, with your consent, or to involve you in other commercial or promotional campaigns in addition to the sending of newsletters (you can always opt out of these campaigns) relating to other products or services offered by Technogym, possibly in partnership with third parties who will never have access to your personal data without your specific consent. Any promotional communications we send out may include content related to market research. They may be sent by email, social networks or telephone calls;
- in accordance with the legitimate interests of Technogym, to analyze and improve the quality of our products and services (e.g. product liability, product recall campaigns, maintenance, quality and originality guarantees etc); to manage insurance risk; to guarantee the quality of customer services; to manage relations with Technogym distributors; to manage the loss and/or destruction of data and unauthorized access; to manage and internally control our activities; to publish on Technogym channels any images or videos made during public events (promotional events or trade fairs); to carry out statistical analysis on the use of the services; and, if necessary, to exercise our right to take legal action. In accordance with our legitimate interests, we may also send you promotional communications about similar products or services to those you have bought in the past and/or based on profile information you have supplied us with. You may object to the sending of promotional material, at any time; and
- to comply with any other obligations deriving from the applicable laws or orders made by the authorities, including accounting and tax obligations, and product warranties.

The provision of personal data is always optional, but if it is not provided it may be impossible for us to proceed with certain operations, such as those required for the

4. The personal data we process

In the context of your use of the Website and/or your written or telephone communications with us, Technogym will process the following personal data: Personal data you provide us with We will process some of your personal details, including your name, surname, the contact details you have supplied us with or used to communicate with us, such as your email address, postal address or telephone number, and any other personal information you may have supplied us with (profile information given during registration on the Website). In certain cases we may process your credit card details, but only for the time strictly necessary to complete a payment. Browsing data During their ordinary course of operation, the IT systems and software procedures required to run this Website will acquire certain personal data, the transmission of which is implicit in the use of Internet communication protocols. This information is not collected to be associated with identified data subjects. However, by its very nature, it might allow to identify users through the processing and matching of data held by third parties. This category of data includes the computer IP addresses and domain names of the computers used by users who connect to the Website, as well as the URI addresses (Uniform Resource Identifier) of the requested resources, the time of the request, the method used to submit the request to the server, the size of the file received in reply, the numerical code indicating the status of the reply from the server (successful, error, etc.) and other parameters relating to the user's operating system and IT system. This data is processed for the purposes of receiving statistical information about the use of the Website and checking that it is working correctly. Browsing data may be used to establish liability in the event of any potential computer crimes against the Website. Cookies We may also process data related to your training goals and objectives, as indicated at the time of registration or subsequently. Information about cookies used by Technogym can be found in our Cookie Policy. Sensitive dataWe do not collect or process any personal data from you that is considered "sensitive data" under the GDPR or "sensitive information" under the Privacy Act unless we have obtained your explicit consent, or if it is being collected subject to and in accordance with the GDPR or Privacy Act.

5. Recipients of your personal data

Your personal data may be known and processed by:

 distributors of Technogym or other parent companies, subsidiaries and/or affiliates of the Technogym group in Italy, in the European Union or in non-EU countries (refer to the following paragraph with regard to international transfers);

- suppliers of Technogym, such as the providers of technology services or
 financial intermediaries, banks, credit institutions, lenders, operators of
 centralised information systems (risk registers, anti-fraud centres etc.),
 insurance companies, consultants and freelancers assisting Technogym with
 debt recovery or dispute management, individuals providing packaging, shipping
 and delivery services or managing the sending of post and commercial
 communications, in the capacity of data processors;
- the personnel of the above-mentioned providers, for the sole purpose of completing the activities for which your personal data was collected, in the capacity of data processor.

6. International transfers

In certain circumstances, we will transfer or disclose personal data collected in the EU outside the EU, including to Australia. Those data transfers are made to assist us in providing you with, and/or improving, the products and services we offer you. When we transfer personal data collected in the EU to third parties based outside the EU or in countries that cannot guarantee an adequate level of data protection, we will do so after stipulating appropriate contractual guarantees with the third-party provider, based on the Standard Contractual Clauses approved by the European Commission.

7. Period of retention of personal data

Your personal data will be stored only for the time needed to complete the purpose for which it was collected, and in any case for no more than 10 (ten) years from the date of termination of the contract or from the last date on which you made contact with Technogym (for example the last time you communicated with us or accessed your reserved area), unless it is essential to keep the personal data for a longer period of time, in accordance with the applicable laws.

8. Rights of the data subject

You have the right to know which personal data is being processed. In particular, you have the right of access, rectification and erasure and the right to portability of personal data, the right to limit the processing and the right to object to the processing, where the conditions are met. If the personal data is processed for marketing purposes or is based on our legitimate interests, you may object to it at any time. For more information about the processing of your personal data, or to exercise your right, you can contact the email address info.au@technogym.com or write to us by ordinary post, sending a letter marked for the attention of the Data Protection Officer at Technogym Australia Pty Ltd ACN 128 489 449 of Suite E204, 24-32 Lexington Drive, Bella Vista NSW 2153, Australia

In addition to the rights in our Privacy Policy, if you are an individual based in the EU, you have rights with respect to your personal data under the GDPR, which include:

- the right of access enables you to obtain confirmation of whether or not
- Technogym is processing your personal data and, if necessary, accessing that personal data and the related information;
- the right of rectification allows you to obtain the modification of inaccurate personal details without unjustified delay and, taking into account the purposes of the data processing, to obtain the integration of incomplete personal data;
- the right to erasure enables you to obtain the erasure of your personal data
 without unjustified delay (e.g. when your personal data is no longer required for
 the purpose for which it was collected), subject to the exceptions provided for by
 the applicable laws (e.g. when the retention of your personal data is necessary in
 order to comply with legal obligations applicable to the data controller);
- the right to data portability allows you to receive your personal data, as supplied to Technogym, in certain circumstances provided for by the applicable laws, in a structured, commonly used, legible format from an automated device. You may send this personal data to another data controller provided that this right is permitted under the applicable laws, and except in the case where this could harm the rights and freedoms of others. For certain services we have put in place automated portability systems which you will find on your account;
- the right to limit the data processing allows you to limit the processing of your
 personal data in certain circumstances as provided for by the applicable laws. In
 such cases, Technogym may continue to process your personal data, but only in
 certain cases, for example in order to exercise its right of defence and to protect
 the rights of another natural or legal person; and
- the right to object to data processing allows you, in certain circumstances provided for by the applicable laws, to object to the processing of your personal data unless there are prevailing legitimate reasons, rights or freedoms that would allow Technogym to continue to process the personal data.

These rights are not absolute, and some only apply in certain circumstances. If you make a request in relation to any of these rights, we have one month to respond to you. You are not required to pay any charge for exercising your rights over your personal data. If there are reasons connected to your specific situation, you may object to the processing of your personal data at any time if it is based on a legitimate interest of Technogym or of a third party. In such cases, Technogym will no longer process the data unless there are other legitimate reasons to proceed with the processing. At any time you may complain to the relevant Data Protection Authority or Privacy Commissioner if

you consider that you have not obtained a satisfactory response from Technogym in relation to your rights or if you consider that they have been violated.